

Graduate Consultant Role

Join Our Team at Iconal Technology

For such a small company, the variety of work we do is quite extraordinary. As a consultancy, we constantly tackle new and unexpected projects, with exciting new things to learn. We're experts in cutting-edge detection and sensing technologies, on which we advise government departments, and we invent our own technologies too. One day, we might be developing new algorithms or running simulations; the next, conducting experiments, field-trials, or even moving cargo on a truck!

We work flexibly, choosing when and where we can do our best work as well as prioritizing health and well-being. Everyone has an equal say in key decisions, from our annual strategy to company benefits. Every one of us makes a significant impact, both within our company and in the global security field.

If what you've read sounds exciting so far, please apply, we'd love to hear from you.

About the Role

We're looking for someone who gets excited about the idea of developing new technologies. You'll be working collaboratively in our team on these things and more:

- Identifying emerging scientific research topics and new products that can offer real solutions to big problems
- Developing new sensing concepts including hardware, software and algorithms required to interpret complex multi-sensor data
- Field trials of products and prototypes in real-world locations to understand how business, people and the environment interact with technology
- Designing and running laboratory experiments of both commercial products and new concepts
- Simulating real-world systems using physical and computer modelling techniques

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Desired Experience/Skills:

- A graduate or postgraduate degree in a STEM subject, or equivalent qualifications and experience
- Some experience or interest in computer programming (particularly Python)

If you need any accommodations during the application process, please let us know. Unfortunately, due to the nature of our work, we can **only** consider applications from UK nationals.

Inclusion, Equity, Belonging & Diversity

At Iconal, we strive to create an environment where every individual feels valued, heard, and empowered to bring their whole selves to work – regardless of gender, race, religion, LGBTQIA+ identity, disability, class, neurodiversity, or any other aspect of identity. We welcome applications from individuals of all backgrounds, including those who may not have followed a traditional career path. Please feel free to ask us about our ongoing DEIB activities at any stage of the application process.

Salary and Benefits

- £32,500 - £45,000 per annum, depending on experience
- Opportunity to influence the direction of specific projects and company strategy
- Work with new and emerging technologies in homeland security
- Office and laboratory-based role
- Support for hybrid and flexible working
- 28 days annual-leave not including bank-holidays, plus time-off-in-lieu
- Medical Insurance and Income Protection
- Company pension scheme, including 9% employer contribution
- An annual profit-share bonus scheme
- Cycle-to-work scheme
- Office in North Cambridge – easily commutable from Cambridge North train station

How to Apply

Please send a CV and a covering letter to careers@iconal.com

Tell us why you're excited about this role, and what skills and experience you think will help you in the role.

If you have any questions before applying, please send them to the same address and we'll do our best to help. We aim to respond to all applications within two weeks – please follow up if you have not heard from us.